

*COMMUNITY
NOTICE*



*Thursday
December 8, 2016*



**It is being asked that the Christmas wish forms be returned to the office by
Monday at the very latest.**

**If you are in need of an extra copy of the Christmas wish list, please feel free to
stop by the office and grab a copy.**

Thank you merry much,

Yours truly,

Santas little helpers





Dear Santa,

This Christmas, I am _____ years old.

This year, I have been..... nice naughty

My Christmas wishes are.....

1. _____
2. _____
3. _____

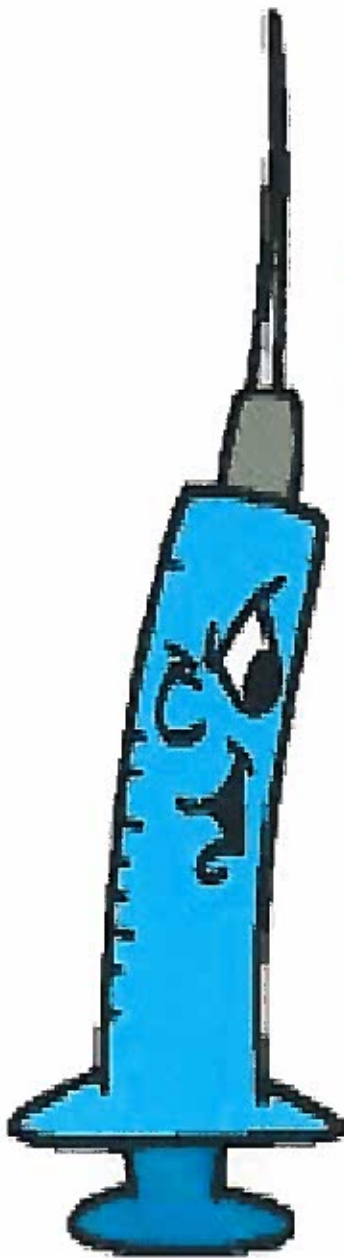
I'll be waiting for you on Christmas Eve with cookies & milk!

Merry Christmas Santa!

(name)

Flu Shot and Immunization Clinic

**Monday,
December 12, 2016
11 am – 6 pm
@ the Health Office**



**Please call
481-2559 to make
an appointment**

DIABETES SCREENING CLINIC & DIETITIAN

December 15, 2016 at 10:00 am



With

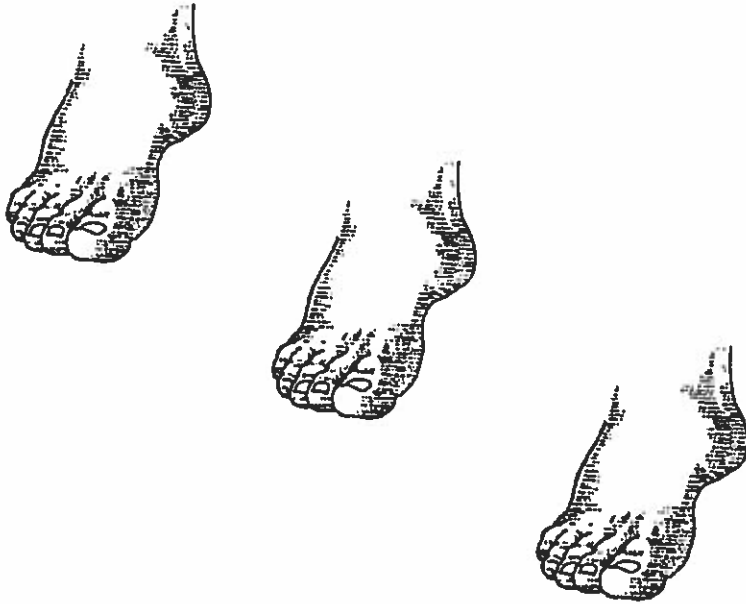
Carol Easton - Diabetic Nurse Educator and Elin Czayka - Dietitian

These ladies can help with Blood glucose monitoring, Support in managing your diabetes, Managing Diabetes Medication, Gestational Diabetes and Education etc. They also can help with how to prepare and enjoy nutritious and diabetic friendly dishes.

**Call 481-2559 to book your appointment or stop by at Health Station.
Meegwetch**

**Please be advised that the
Foot Care Clinic
Tuesday, December 20, 2016
Appointments begin @ 9:30a.m.**

Support your feet...they support you!!!



WHAT CAUSES FOOT PROBLEMS

- Nerve damage.....reduces feeling in your feet**
- Blood vessel damage.....decreases blood flow to your heart**
- High blood sugar.....prevents normal healing of sores and leads to infection**

If you would like to book an appointment; please call the Health Station @ 481-2559. This is with Shelby, the Foot Care Nurse.

This is not just for people who are diabetic. It is anyone who wishes to have their feet taken care of and to learn the proper way to cut your nails (EVEN THE CHILDREN). You can even come in if you just want your feet pampered.



Nigigoonsiminikaaning First Nation Relief Medical Van Driver Job Opportunity

The Relief Medical Van Driver is a casual job position under the direct supervision of the Health Director. The RMD is responsible for client transportation to and from medical, dental, optical and counselling appointments; provide transportation to traditional healers as needed. The Relief Medical Van Driver must abide by the Nigigoonsiminikaaning First Nation Personnel policy.

Experience and Abilities

- Experience working in a First Nation environment
- Ability to work independently
- Ability to work as a team
- Excellent interpersonal skills
- Able to work flexible hours, mainly evenings, early mornings, weekends, and holidays.

Qualifications

- Possess First Aid/CPR Certificate and/or higher
- Must possess and maintain a valid Driver's Licence

Terms and Conditions

- Must provide a Criminal Reference Check satisfactory to the First Nation
- May be required to provide a Driver's Abstract satisfactory to the First Nation
- Must complete an Oath of Office Certificate

Closing Date: Thursday, December 15, 2016 at noon
Applications received after the deadline will not be accepted.

Resumes with cover letter may be submitted in person at the Health Station, by fax at 807-481-2578 or by e-mail at nurse@nigig.ca to the attention of,

Carolyn Kozlowski, Health Director/CHN
Nigigoonsiminikaaning First Nation
P.O. Box 368
Fort Frances, ON P9A 3M5

We thank you for your application, however, only those chosen for interviews will be contacted.
Job description available upon request at the Health Station

Community Notice

Date: December 8, 2016

From: Harvey Allen

Re: Firearms Safety Course

A Firearms Safety Course is being proposed to Band Members.

If you want to carry a firearm, please submit your name to me as soon as possible. I need to know how many people are interested in getting a PAL or POL for firearms.

The training could possibly be as soon as January if I can get enough names in by then.

Please call me at 481-1110 during office hours. I would like to have the names by next Friday @ noon so that arrangements could be made as soon as possible.

Thank You 😊

MEDICAL VAN OPERATING POLICIES/PROCEDURES - NON EMERGENCY

- 1) Nigigoonsiminikaaning First Nation must be either the arrival and/or the departure point of the client. Clients may be either picked up or dropped off at an alternate location.
 - i) Exemptions: 1. Students JK-13 to and/or from school with escort.
- 2) Clients requesting services must arrange their own appointments according to the following restrictions:
 - i. Monday to Friday 8:30 a.m. to 5:00 p.m.
 - ii) If the client has difficulty arranging his/her appointments during these hours, they can request assistance of the Medical Transportation Officer.
- 3) Clients shall inform the Medical Transportation Officer/Health Station of their appointment date, time and doctor by 4:00 p.m. on the work day preceding the a) appointment or b) the scheduled run dates.
- 4) Clients shall provide the Medical Transportation Officer with the confirmation of attendance slip issued by the provider of care at the time of the appointment. Confirmation slips are provided in Medvan by the Medical Transportation Officer. transportation privileges may be suspended until previous confirmation of attendance slips are provided to the Medical Transportation Officer or dropped off at the Health Station.
- 5) Should a client require service for traditional healing practices, please confer with the Medical Transportation Officer as an appointment slip is not necessary but documentation of the trip will be required.
- 6) Appointments must be cancelled by the client and the client must inform the Medical Transportation Officer as soon as they have cancelled their appointment. Failure to inform the Medical Transportation Officer prior to the run may result in suspension of service at the discretion of the Health Director.
- 7) It is the clients' responsibility to inform the Health Station if they have found another ride either to/from their appointment. Failure to inform the C.H.R., Referral Clerk or Medical Transportation Officer may result in the suspension of van privileges at the discretion of the Health Director.
- 8) Clients shall be picked up at a mutually (Medical Transportation Officer /client) agreed upon location, weather permitting. Clients will not be required to walk in inclement or dangerous conditions.
- 9) The Medical Transportation Officer shall wait no more than 60 minutes. If the client has not come out/called/texted to request additional time (i.e. appointment is running late) then the Medical Transportation Officer will continue on his/her run and the client shall be responsible for his/her own transportation.

MEDVAN CELL # 807 275 9983
- 10) At no time shall any alcohol, intoxicants and/or non-prescription drugs be transported in the Medical Van.
- 11) The Medical Transportation Officer maintains the right to refuse service to any person found to be in possession of or is under the influence of alcohol, intoxicants and/or non-prescription drugs.
- 12) The Medical Van Medical Transportation Officer is not responsible for looking after children while parents/guardians are seeing the doctor. Clients are responsible for making suitable child care arrangements.
- 13) Clients will be permitted to bring an escort along when:
 - a) the clients health condition warrants assistant; or
 - b) the client is elderly; or
 - c) the client requires translation

- d) the client is carrying an unborn child
- e) the client is breastfeeding
- f) the client is having a surgical procedure

Client must inform Health station of escort due to seating availability.

- 14) Baby/child safety restraint seats shall be made available. All passengers must wear seat belts and/or restraints at all times while the Medical van is in operation.
- 15) There will be no smoking, drinking or eating food in the Medical Van.
- 16) Complaints shall be made in writing and signed by the clients. Complaints should be submitted to the Health Director. In the event that the Health Director is unavailable the complaint shall be given to the General Manager.
- 17) Anyone under the age of sixteen (16) must be accompanied by an adult (18 years and older).
- 18) Under no circumstances will clients be required to pay the Medical Transportation Officer for services rendered. Fare paying trips shall be arranged At the Health Station.
- 19) Any non-medical stops must be arranged with the health station prior to departure
- 20) This transportation policy shall be available in the Administration Office and in the van, at all times.
- 21) All information pertaining to clients shall be held in the **STRICTEST OF CONFIDENCE**.
- 22) Violations of this policy may result is suspension of privileges by the Health Director. Clients may appeal decisions of the Health Director in writing (signed) to the General Manager.

Harm Reduction Treatment

Clients enrolled in harm reduction programs have the first four months of service covered by medical services.

Female clients expecting a child may have their treatment covered by medical services during their pregnancy.

Clients who continue on the program longer than the allotted time by medical services will continue to be transported by the medvan.

It will be the clients' responsibility to acquire carries as soon as possible.

It will be required that the clients be in contact with counseling with any of our community workers or a counseling agency in town.

WINTER INTAKE - JANUARY 2017

College Course Description:

The SWAC program will be offered each semester. Students may take up to 2 college courses in a semester, but only a maximum of 4 towards their diploma. Students must pass the College course to get a high school credit. Students in Atikokan and Rainy River will need to take the College courses via Contact North.

Course Options:

College Access
Educational Support
General Arts & Science
Native Child & Family Services
Office Administration
Personal Support Worker
Social Service Worker
Tourism - Travel and Eco-Adventure
Pre-Health Sciences

Location: Fort Frances, Atikokan, Rainy River

WINTER INTAKE - JANUARY 2017

Format/Schedule:

Students can take up to 2 college courses per semester, but may only take 4 college delivered credits towards their OSSD.

They will attend college one to five days per week taking college and Secondary School Credits. The focus of the Secondary School Credits will be on compulsory subjects they require to graduate.

There is also an opportunity to obtain co-op credits if they are employed while attending school.

SCHOOL WITHIN A COLLEGE



Belonging | Achieving | Dreaming



*The SWAC program is provided in partnership with
Confederation College and the
Rainy River District School Board.*

SWAC COURSES January 2017 - April 2017

Registration in courses is at the discretion of the program coordinator, please contact Cristal for more information cmleoch@confederation.on.ca, 276-5395 ext 4806			
Programs	Hrs Per Wk.	Schedule	
Care To All Confederation College Programs			
CS007	Persuasive Writing	3	Online
College Access			
CA201	Critical Reading for Academic Purposes	3	Tuesdays 12:30pm - 3:30pm
CA203	Contemporary Issues and the Media	3	Mondays 1:30pm - 4:30pm
CA204	Community Connections	3	Thursdays 12:30pm - 3:30pm
Educational Support			
ES110	Technology in Education**	3	Thursdays 8:30am - 11:30am
ES111	Introduction to Educational Support**	3	Fridays 8:30am - 11:30am
ES202	Pharmacology and Personal Care	3	Tuesdays 8:30am - 11:30am
ES203	Inclusive Classrooms and Special Education	3	Mondays 12:30pm - 3:30pm
PT169	Interpersonal Communications	3	Mondays 8:30am - 12:30pm
General Arts & Science			
AS220	Wellness for Life	3	Wednesdays 12:30pm - 3:30pm
AS332	Workplace Readiness	3	Wednesdays 8:30am - 11:30am
MA190	Math for Everyday Life	3	Mondays 12:30pm - 3:30pm
Native Child & Family Services			
NC404	Affecting Change: Advocacy & Community Development	3	Fridays 12:30pm - 3:30pm
Office Administration			
OA121	Business Documents	3	Tuesdays 8:30am - 11:30am
OA122	Office Procedures I	3	Fridays 8:30am - 11:30am
OA125	Word Processing Concepts - Computer Lab	4	Mondays 8:30am - 12:30pm
OA128	Computer Applications - Computer Lab	4	Tuesdays 12:30 - 4:30pm
OA108	Introductory Bookkeeping	3	Mondays 12:30pm - 3:30pm
Personal Support Worker			
PW101	Supportive Care Theory I	3	Fridays 11:30am - 2:00pm
PW102	Professional Growth	3	Thursdays 11:30am - 2:50pm
PW128	Helping Relationships	3	Thursdays 8:30am - 10:30am
PW130	Assisting Clients Across the Lifespan I	3	Fridays 8am - 10:30am
Pre-Health Sciences			
PH148	Chemistry I	4	Evening
MA021	Pre Health Mathematics	3	Evening
Social Service Worker			
SS130	Community Development	3	Wednesdays 8:30am - 11:30am
SS223	Addictions	3	Mondays 12:30pm - 3:30pm
SS280	Interventions with Children and Families	3	Thursdays 4pm - 7pm
Tourism - Travel and Eco-Adventure			
TT211	Global Destinations for Canadian Travellers	3	Tuesdays 8:30am - 11:30am
TT212	Business Fundamentals	3	Thursdays 12:30pm - 3:30pm
TT213	Outdoor Adventure Principles	3	Mondays 8:30am - 11:30am
TT214	Airline (CSA) Procedures	3	Wednesdays 12:30pm - 3:30pm
TT215	Career Guide - A Global Perspective	3	Fridays 8:30am - 11:30am
LA754	French Level 1 (DL342)	3	Online
General Education Electives			
PT169	Interpersonal Communications (ES)	3	Mondays 8:30am - 11:30am
AS220	Wellness for Life (GAS)	3	Wednesdays 12:30am - 3:30pm
AS332	Workplace Readiness (GAS)	3	Wednesdays 8:30am - 11:30am
CA203	Contemporary Issues and the Media (CA)	3	Mondays 1:30am - 4:30pm
CA204	Community Connections (CA)	3	Thursdays 12:30pm - 3:30pm
GE220	Personal Financial Planning	3	Fridays 8:30am - 11:30am
Online - Independent Study			
SY125	Intro to Sociology	3	Online
AS220	Wellness for Life	3	Online
GE113	Building Skills for Success	3	Online
PT199	Introductory Psychology	3	Online
PY299	Developmental Psychology	3	Online
PT999	Abnormal Psychology	3	Online



ACADEMIC CONTRACT

Student Name:	
Student Number:	
Program:	SWAC Program
Date:	

I, _____, understand that I am expected to follow SWAC program requirements in order to continue attend classes. I understand that the following conditions must be met to ensure continued success in my studies:

- I will attend class, come prepared and complete all assignments to the best of my ability;
- I will attend tutoring as needed;
- I will review my academic performance with the Student Success Advisor;

I understand that failure to follow these guidelines will result in my removal from the SWAC program and I will not be able to register for SWAC courses for one year. In order to be re-accepted into the program, I will have to meet with the Campus Manager to discuss my plans for success.

Campus Manager

Student

Date

Date



SCHOOL WITHIN A COLLEGE PROGRAM | APPLICATION FOR ADMISSION

FIRST NAME _____ DATE OF BIRTH _____
MONTH/DAY/YEAR

LAST NAME _____ MIDDLE NAME _____

GENDER _____ EMAIL _____

MAILING ADDRESS:

APARTMENT# _____ STREET NUMBER & NAME _____ CITY _____

PROVINCE _____ POSTAL CODE _____ HOME TELEPHONE NUMBER () _____ ALTERNATE or CELL NUMBER () _____

FORMER SWAC STUDENT: NO YES IF YES WHAT YEAR? _____

PREVIOUS HIGH SCHOOL ATTENDED _____

YEAR ATTENDED _____ CITY _____

STATUS IN CANADA

CANADIAN OR PERMANENT RESIDENT (LAND IMMIGRANT)
 CITIZEN STUDENT AUTHORIZATION (STUDENT VISA)
 OTHER (PLEASE SPECIFY) _____

ABORIGINAL STATUS:

Status First Nation
 Non-Status First Nation
 Inuit
 Metis
 Other

FOR OFFICE USE:

COLLEGE COURSE	GRADUATION REQUIREMENTS	
	Number of Community Hours Required: _____	Compulsory/ILC Credits Required: _____
	Literacy Test Required: Y or N	

 X SIGNATURE OF APPLICANT

 DATE

 X SIGNATURE OF SCHOOL BOARD GUIDANCE COUNSELLOR

 DATE

Sent on behalf of the Hydro One/PWU Joint Forestry Training Committee

JOB POSTING – UTILITY ARBORIST APPRENTICE

Hydro One and the Power Workers' Union (PWU) require individuals to work as Utility Arborist Apprentices through the Hydro One/PWU Joint Forestry Training Committee (JFTC). The JFTC is responsible for the establishment and maintenance of an apprenticeship training program as provided in Appendix "A" between Hydro One and the PWU.

Job Title	Utility Arborist Apprentice
Location	Throughout the Province
Status	PWU Hiring Hall
Educational Requirements	Ontario Secondary School Diploma, Grade 12 English, Grade 12 Mathematics (or equivalents)
Applications Accepted Starting on	December 1, 2016
Deadline to Apply	December 31, 2016
Wages (starting):	\$19.86 (plus Vacation & Statutory Holiday Pay, Retirement Plan & Benefits)

Job Overview

At Hydro One, Utility Arborists serve an apprenticeship to become a certified Utility Arborist. As a Utility Arborist apprentice, you are enrolled in and are expected to complete the Ontario Ministry of Training, Colleges and Universities Utility Arborist apprenticeship.

As a member of the Hydro One/PWU Team, Utility Arborists perform the line clearing adjacent to distribution and transmission electrical lines and associated equipment. The work is performed by climbing a tree, from an aerial device or from the ground. They also carry out all phases of vegetation management including the application of pesticides. The ability to work with chainsaw, wood/branch chipper and related arboriculture tool operations is required. Their primary duty is to maintain power service to Hydro One customers.

Utility Arborists

- Removing brush, diseased trees and branches that have potential to interfere with electricity distribution and transmission lines
- Work with a partner or as part of a crew
- Communicate hazards; reposition bucket truck; maintenance; chain and blade replacement; trimming from ground level; branch and/or tree cutting as a designated observer
- Remove cut/remove brush and small trees on transmission and distribution right of ways
- Perform brush clean up and chipping: cut branches into manageable pieces with chainsaw/hand saw; feed branches into chipper; sweeping/raking/ shoveling woodchips and debris.

Location

Applicants for this work will be required to travel and work throughout the province and may be stationed at any Hydro One facility throughout the province.

Requirements

Applicants for these positions must have successfully completed Grade 12 or the equivalent including Grade 12 Mathematics (or equivalent) and Grade 12 English (or equivalent). A valid Ontario driver's license is also required.

Your success is based on a good work ethic, quality skills and a great attitude. Related work experience is an asset.

Working Environment

Utility Arborist Apprentices are required to travel and work throughout the province. The work will appeal to those individuals that enjoy physical work that is performed outdoors in all types of weather conditions. You will be required to work at heights, on ladders, in aerial devices and in trees.

The PWU and Hydro One thank all those who apply; however, only candidates considered for an interview will be contacted.

All applicants must apply through the electronic application system available through links at the Hydro One (www.HydroOne.com), the Power Workers' Union (www.PWU.ca) or the Trade Up for Success (www.TradeUp.ca) websites.

Only applications received prior to December 31, 2016 will be considered for positions available in 2017. The expected employment start date is January 2017.

****** Qualified Aboriginal candidates should send a copy of their cover letter and resume to Aboriginal.Recruitment@HydroOne.com once they have applied online.******

Frequently Asked Questions: <http://www.selfmgmt.com/clients/hydroone/default.asp?page=faq>

Thank you

Aboriginal.Recruitment@HydroOne.com



WABUSKANG FIRST NATION
 P.O. Box 339 – Ear Falls, ON. – POV 1T0
 TEL: (807) 529 – 3174 FAX: (807) 529 – 3007

-EMPLOYMENT OPPORTUNITY-

-Finance Manager-

CONTRACT POSITION: Full Time LOCATION: Wabauskang First Nation

Summary:

Under the direction of Chief and Council, the Finance Manager is responsible for the day to day financial and administrative functions and long term planning. Prepares financial statements on a monthly basis reporting quarterly and annually to Chief and Council.

Duties:

- Direct and coordinate financial planning and budget management functions.
- Prepare monthly financial statements. Monitor and analyze monthly operating results against budget.
- Prepare financial forecasts.
- Maintain appropriate internal controls to ensure accuracy of information.
- Ensure compliance with government agencies and their rules and regulations.
- Post journal entries and reconcile accounts, prepare trial balance of books, maintain general ledgers using Adagio.
- Prepare accounts payables, cheques, accounts receivables and invoices. Collect on accounts receivable as required.
- Prepare and submit GST rebates.
- Manage Year End audit process.
- Prepare other statistical, financial and accounting reports as requested by Chief and Council.
- Attend and report at Band Meetings as required.
- Manage bank relationships and monitor bank costs.
- Review recurring costs and take steps to reduce or eliminate.
- Provide financial and administrative support/input to proposed initiatives and new projects.
- Coordinate annual review process.
- Prepare payroll and complete and submit related tax remittances.
- Complete of Annual T4 filing.
- Other duties as assigned.

Qualifications:

- Minimum five years' experience in a senior financial role.
- CMA or CGA graduate with a strong knowledge of Canadian GAAP, and have previous management experience.
- Knowledge of CRA regulations.
- Diplomatic in approach, has an ability to relate effectively to employees, vendors and contractors, and is able to influence decisions and actions in a constructive way.
- Excellent computer skills (Adagio, QuickBooks, Excel, Word).
- Excellent English oral and written communication skills.
- Experience running or overseeing payroll.
- Previous experience in a First Nation work environment.

Along with their resume and cover letter applicants must submit a current criminal record check and three references with at least one from their last place of employment. A cover letter and a resume with three professional references must be submitted by Thursday, December 22, 2016, at 4:00 p.m.

PLEASE SUBMIT APPLICATION BY E-MAIL TO:

**WABUSKANG FIRST NATION
 BAND MANAGER**

E-mail: wfnbandmanager@outlook.com



Neyaashiinigmiing First Nation Police, Box 863, Warton, Ontario N0H 2T0
Phone: (519) 534-1233 Fax: (519) 534-4931

REPOSTING

EXPERIENCED AND QUALIFIED POLICE OFFICER/SUPERVISOR

(Band Member/Persons of Indigenous Ancestry Preferred)

Salary: In accordance with the Ontario First Nations Policing Agreement

The Neyaashiinigmiing First Nation Police Service is actively seeking an Experienced and Qualified Professional Police Officer/Supervisor. Accepting applicants must be an experienced officer with required skills and knowledge to fulfill a role within the Neyaashiinigmiing Police Service. Ability to provide operational supervision of personnel and perform administrative and other operational duties as assigned.

FOLLOWING CRITERIA WILL BE EVALUATED:

- Minimum confirmed in the rank of First class constable police experience with leadership abilities, required skills, knowledge and competencies to fulfill the role of supervisor
- A positive role model and of good moral character
- Demonstrates behavioral characteristics that would be considered a valued influence for other members
- Education portfolio will include accredited police courses
- Excellent time management and organizational skills
- Outstanding leadership qualities.
- Ready to assume regular/full duties as soon as possible
- Must be able to complete the following written testing in accordance with the Ontario First Nation Policing Program
 1. MMPI-2 Minnesota Multiphasic Personality Inventory-2
 2. SIGMA Survey for Police Officers
- Must be able to meet mandatory medical/physical competencies in accordance with the Ontario First Nation Policing Agreement
- Subject to a police background security investigation

KNOWLEDGE, SKILLS & ABILITIES REQUIRED:

- Communication Skills – Written and Verbal
- Ability to accept and work with community diversity and have experience working in a First Nations community.
- Ability to promote and facilitate community policing
- Ability to use police related technology
- Analytical skills
- Personal and organizational development skills

- Team building skills – self-confidence, communication and interpersonal skills
- Conflict avoidance, resolution, mediation skills
- Able to establish positive relationships and favorable rapport with others
- Letters of commendation/appreciation will be considered an asset.
- Proven ability to apply basic police authorities in case preparation.

CLOSING DATE: Friday January 13th, 2017 at 4 p.m. Late applications will not be accepted. Band members and persons of Indigenous Ancestry are encouraged to apply. Forward cover letter, resume and (3) letters of reference to: Band Administration Office, Chippewas of Nawash First Nation, 135 Lakeshore Blvd., Neyaashiinigmiling, Ontario N0H 2T0. Identify position applied for on outside of the envelope. Fax (519) 534-2130. Email employment@nawash.ca. Further information or a copy of the job description is available by contacting the Neyaashiinigmiling First Nation Police office at (519) 534-1233.

All applications are appreciated however only those selected for an interview will be contacted.