

*COMMUNITY  
NOTICE*



*Thursday  
November 24, 2016*

## Community Notice

Date: November 22, 2016

From: Harvey Allen

RE: Firearms Safety Course

A Firearms Safety Course is being proposed to Band Members. If you want to carry a firearm, please submit your name to me as soon as possible. I need to know how many people are interested in getting a PAL or POL for firearms. The training could be possible as soon as January if people get their names in. Please call me at 481 1110 during office hours. I would like to have the names by Friday noon so that arrangements could be made to have the training .

**SENIOR'S & ADULTS  
FITNESS CLASS**

*Renew Your Health !*

*Monday, November*

*28, 2016*

CANCELLED DUE TO

POWER OUTAGE

*From Health Staff*

*Thanks*

# FOOD BOX



## Community Members

To get your food box ordered for DECEMBER

Sign up & hand in \$20 at Health Station on or before December 5, 2016. Forms are available at the office.

Food Box pick up day will be on December 20, 2016.

From Health Staff

# **2008 KIA SEDONA FOR SALE**

**AS IS, WHERE IS.**

**140, 000 km**



**Sealed bids will be accepted  
until December 2, 2016 @  
noon. (highest bidder with  
payment in full for  
ownership)**

**Attention:**

**Carolyn Kozlowski, RN/CHN**

**Nigigoonsiminikaaning FN**

**Health Program**





# Resume & Interview Skills

Date: Tuesday, November 29th, 2016

Location: Gymnasium


Time: 10 am to 4pm—lunch provided

For Additional Information:

Shannon King - [shannon.king@newgold.com](mailto:shannon.king@newgold.com) / 807-707-1975

Dana Bridgeman Cross - [dcross@shooniyaa.org](mailto:dcross@shooniyaa.org) / 807-274-0090

**Assistance with resumes, cover letter,  
applications, interviews**



HIRE ME!

**DROP INS WELCOME!!**



The ANOKIWIN Office  
of Shooniyaa Wa-Biitong  
[www.shooniyaajobconnect.com](http://www.shooniyaajobconnect.com)





## NATIVE YOUTH ESSAY/POSTER CONTEST 2016

CATEGORY	DESCRIPTION
Age 4-9	Create a poster on 8 1/2 x 11 showing things we can learn about our culture. Give a brief description as to why we should learn about our culture and the message your poster is trying to project.
Age 10-12	Write a one page essay, double spaced, on what education means to you. Why is it important?
Age 13-15	Write a one page essay, double spaced, about your role model and what makes him/her unique?
Age 16-18	Write a 2 page essay, double spaced, about your educational goals for the future and describe how you are preparing to make the transition to the next level of your educational journey.
Age 19+	Write a 2 page essay, double spaced, on two of the recommendations of the Truth and Reconciliations and how it impacts you.
Special Needs	Write a one page essay double spaced about some of the supports you have received or persons who have assisted you in your educational journey.



ALL posters must be submitted on 8 1/2"x11" paper with NAME, AGE, GRADE, and NAME OF SCHOOL AND ARTIST SIGNATURE



ALL essays must be double spaced, typed or printed on white 8 1/2"x11" paper with your NAME, AGE, GRADE AND NAME OF SCHOOL

**SUBMISSION  
DEADLINE:**

**NOVEMBER  
30, 2016**

**\*\*PLEASE INDICATE THE CATEGORY AND CONTACT INFORMATION WITH YOUR SUBMISSION\*\***

### CASH PRIZES

**1<sup>ST</sup> PLACE: \$150.00**

**2<sup>ND</sup> PLACE: \$100.00**

**3<sup>RD</sup> PLACE: \$50.00**

**IN EACH AGE GROUP**

### Please send submissions to:

Essay/Poster Contest  
Ontario Native Education Counselling  
Association  
37A Reserve Road, Box 220  
Naughton, ON  
P0M 2M0



November 22<sup>nd</sup> 2016

To Whom It May Concern,

Please be advised Seven Generations Main Office and Secondary School will be closed Monday November 28<sup>th</sup> from 8:30am – 1pm due to a scheduled power outage. We will resume regular office hours following the outage. Sorry for any inconvenience this may cause.

Thank you.

---

**Seven Generations Education Institute**

Main Office  
1455 Idylwild Dr. P.O. Box 297  
Fort Frances, Ontario P9A 3M6

Telephone: (807) 274-2796  
Facsimile: (807) 274-8761  
[www.7generations.org](http://www.7generations.org)



**NOTICE OF POSITION****First Nation Student Success Program (FNSSP) TEACHERS**

**Date of Posting:** November 23, 2016

**Position:** 2 - FNSSP Teachers from December 5, 2016 to March 31, 2017 with a possible extension

**Location:** Kenora, Ontario

**Qualifications:** Member in good standing with the Ontario College of Teachers  
OCT Certificate required  
Primary /Junior/Intermediate Qualifications Preferred  
Understanding and appreciation of the culture heritage and values of Anishinaabe people

**Application Process:** Please submit a cover letter, resume, copy of 2016 OCT Certificate of Qualifications, complete Reference authorization, including two (2) references (one (1) of which must be a current or recent supervisor).

**Please submit your application to:** Personnel Committee  
1455 Idylwild Drive  
P.O. Box 297  
Fort Frances, Ontario  
P9A 3M6  
Fax #: (807) 274-8761  
Email: [michellea@7generations.org](mailto:michellea@7generations.org)

For further clarification or questions, please contact Brent Tookenay, Chief Executive Officer,  
Seven Generations Education Institute, (807) 274-2796

**Closing Date: Wednesday November 30, 2016 at 4:00 p.m.**

We would like to thank all applicants for their interest, but only those selected for an interview will be contacted.



SEVEN GENERATIONS EDUCATION INSTITUTE  
Employment Opportunity  
**BANQUET PORTER**

**GENERAL DESCRIPTION**

Manidoo Baawaatig (Seven Generations Education Institute) Event Centre is looking for a Banquet Porter to join our growing team! The Banquet Porter must be able to work well independently, as well as in a team setting, in fast-paced, time-sensitive environment. Banquet Porters will be responsible for ensuring set ups are complete, organized and are in line with the established event needs.

**QUALIFICATIONS AND SKILL REQUIREMENTS**

- Must be in good physical condition; able to stand, sit, or walk for an extended period of time or for an entire work shift; able to reach overhead and below the knees, including bending, twisting, pulling, and stooping. Move, lift, carry, push, pull, and place objects weighing less than or equal to 40 pounds without assistance
- Able to work a flexible schedule including extended hours, late nights, holidays and weekends
- Able to work well in a fast-paced environment, under short time constraints and within established deadlines
- Personable and pleasing when dealing with staff, clients and students,
- Fluency in Anishinaabe language is preferred,
- Must have excellent oral communication skills
- Must have the ability to handle multiple tasks
- Must have demonstrated customer service skills

**RESPONSIBILITIES:**

- Prepare coffee breaks, carts, and stations with appropriate food and beverages as stated in Banquet Event Order.
- Prepare tables, action stations, buffets, service carts, dessert table/carts and cordial carts.
- Communicate additional meal requirements, allergies, dietary needs, and special requests to the kitchen. Ensure courses are cleared and tables are properly crumbed. Respond to and try to fulfill any special banquet event arrangements.

**SUPERVISOR:** Director of Apprenticeship, Essential Skills and Post-Secondary Education  
**Job Description:** A complete job description is available upon request.  
**Physical Activity:** Physical demands-excessive carrying, walking and lifting.  
**Location:** Manidoo Baawaatig, Kenora, Ontario

**Deadline for applications: 4:00 p.m. Wednesday, November 30, 2016.**

Personnel Committee, Seven Generations Education Institute  
P.O. Box 297, Fort Frances, Ontario P9A 3M6.  
Phone: 807-274-2796; Fax 807-274-8761  
E-mail: [michellea@7generations.org](mailto:michellea@7generations.org)

*We would like to thank everyone for their application but only those granted an interview will be notified.*



**EMPLOYMENT OPPORTUNITY  
TRAINING COORDINATOR  
DECEMBER-2016 TO MARCH 31, 2017**

Seven Generations Education Institute requires the services of a Training Coordinator for the Apprenticeship, Essential Skills and Post-Secondary Program in Kenora. The Training Co-ordinator is responsible for promoting program participants to the employer, community and liaising with employers to obtain job training and to identify job training opportunities. This includes working closely with the project staff to ensure the service reflects participants' needs, abilities and employment goals.

**Responsibilities:**

- 1) Coordinate and conducting training initiatives to communities, organizations and employers.
- 2) Develop relationships with employers to ensure clients training needs reflect current market.
- 3) Work with clients based on their individual skills and abilities.
- 4) Complete reports and documentation when required.

**Education and Experience required:**

- 1) Post-Secondary Education
- 2) Excellent Communication Skills
- 3) Experience in networking, government and media relations.
- 4) Extensive project management skills.
- 5) Experience in managing multiple projects.
- 6) Intermediate to Advance computer skills using Microsoft Office (Word, Excel, PowerPoint, Publisher)
- 7) Understanding of Ojibwe language, culture and traditions, preferred.
- 8) Demonstrate and must have the ability to comprehend and develop project budgets.
- 9) Must have own vehicle.

**Other qualifications and criteria:**

- 1) The individual must have excellent organizational and time management skills
- 2) The individual must be flexible with respect to established plans and goals
- 3) The successful candidate will be required to provide a Criminal Reference Check.

**Physical Effort:**

Some heavy lifting may be required

**Salary:**

To be negotiated

**Location:**

Manidoo Baawaatig, Kenora Campus

Interested candidates are to submit their resume, cover letter and three references (one reference must be a current supervisor). Deadline by for applications is on **Wednesday November 30, 2016 at 4:00 p.m.**

Please send applications to the:

**Personnel Committee**

Seven Generations Education Institute

P.O. Box 297

Fort Frances, ON P9A 3M6

Fax#: (807) 274-8761

E-mail: [michellea@7generations.org](mailto:michellea@7generations.org)

We would like to thank everyone for their application, but only those individuals selected for an interview will be contacted.



## Anishinaabe Abinoojii Family Services

We invite applications for the following position:

### EXECUTIVE DIRECTOR

Location: Administration Office, Wauzhushk Onigum

#### GENERAL DESCRIPTION:

Serving as chief executive of Anishinaabe Abinoojii Family Services (AAFS) in partnership with the Board of Directors, the Executive Director is responsible for the overall success of AAFS. Together, the Executive Director and the Board of Directors will strive to accomplish AAFS' mission, vision and mandate while ensuring AAFS' relevance and accessibility to the First Nations while being accountable to its member communities, their families and children. The Executive Director is responsible for management of day-to-day operations, provides leadership in identifying organizational priorities and objectives, ensures oversight of the devolved agencies under AAFS, leads and mentors staff and ensures both financial and organizational viability. The Executive Director has the authority to carry out these responsibilities in accordance with the strategic direction and policies established by the Board of Directors, provincial legislative requirements, Ministry of Children and Youth standards and the funding model. The Executive Director is also responsible to ensure that the agency's decision making and service delivery are conducted in a manner that is respectful of and appropriately reflects the culture, heritage and demographics of the children, families and communities that AAFS serves.

#### RESPONSIBILITY:

The Executive Director reports to the Board of Directors.

#### QUALIFICATIONS:

- Bachelor or Masters of Social Work, Humanities, Indigenous Studies Degree, other relevant education with a minimum of five years related experience in child welfare, personnel management, program planning, financial management, leadership and administration;
- Thorough knowledge of the Child and Family Services Act and Regulations, Customary Care, service development and delivery, First Nation communities, family structure, and local customs and traditions;
- Thorough knowledge of the Funding Model, budget planning and control, Broader Public Sector Directives, Employment Standards Act, Ontario Human Rights Code, Occupational Health and Safety Act, and other relevant legislation;
- Thorough knowledge of internal policies such as, but not limited to, the Direct Services Manual, Foster Care Licensing, Finance, and Personnel, with ability to ensure consistent and fair application;
- Ability to promote the agency philosophy, implement, develop, and execute the Board's strategic plan for the immediate, short-term and long term, with aligned accountability and risk management;
- Ability to work cooperatively, in conjunction with the Board to improve and further the work of AAFS;
- Ability to operate AAFS within the approved Protection and Prevention Services' budgets;
- Ability to oversee, monitor, and evaluate operations, including the devolved agencies;
- Ability to supervise, provide direction, motivate, delegate to, and support senior staff;
- Ability to maintain effective working relationships with the Board of Directors, Elders, Chief and Councils, First Nation and other community organizations, government officials, staff, media, the general public, and other relevant stakeholders;
- Excellent organizational, time management, planning with ability to prioritize, problem solving, decision making, evaluation, and leadership skills with a working knowledge of group dynamics, consultation, and conflict resolution techniques;
- Committed to ensure the highest level of confidentiality at all times;
- Superior Interpersonal, written and oral communication skills;
- Valid Ontario G Drivers License and be willing to travel;
- Clear Vulnerable Sector Check and Drivers Abstract; and
- Ability to communicate in Ojibway is a preferred asset.

**SALARY:** To commensurate with qualifications.

**CLOSING DATE:** December 8, 2016, no later than 4:30 p.m. Late applications will not be considered.

Submit Applications with Cover Letter Quoting File #ED201611 to:  
 Director of Human Resources, Box 1360, Kenora, Ontario P9N 3X7  
 Fax: (807) 548-1345 or by e-mail to: AAFS.HumanResources@aafs.ca

Miligwetch to all who apply. Only those selected for an interview will be contacted.  
 A current Vulnerable Sector Check and Drivers Abstract is required at time of interview.

**EXTERNAL POSTING**

**Job Posting Title**

Mine Supervisor - TMA Construction

**Posting Date**

November 21, 2016

**Application Deadline**

November 27, 2016

**Company**

New Gold is a Canadian intermediate gold mining company listed on the Toronto Stock Exchange (TSX) and the New York Stock Exchange (NYSE MKT) under the symbol NGD. At New Gold, our values drive every decision and action we take:

Integrity: Do what's right

Creativity: Lead with innovation

Commitment: Deliver

Develop our employees: Commitment to personal development

Teamwork: Leverage our collective skills

New Gold is committed to ensuring that all Applicants are able to participate equally in relation to New Gold's recruitment, assessment and selection materials and processes. New Gold encourages all Applicants with disabilities to let their New Gold recruitment contact know if they require accommodation during the recruitment process. For more information on New Gold's compliance with the Accessibility for Ontarians with Disabilities Act, 2005, please visit our website at <http://newgold.com/LegalNotice/default.aspx#sixteen>.

**Project**

Do you want to be part of the development and start-up of one of Canada's premier mining operations? We are looking for dynamic individuals to join our team and live in our community as we pursue this exciting project. The Rainy River Project, located 65 km northwest of Fort Frances, ON, contemplates a combined open pit and underground mine, processing 21,000 tonnes per day.

Position will be posted until the application deadline or until filled.

**Department**

Mining

**Tasks**

The role of the Mine Shift Supervisor/TMA Construction Supervisor is to provide leadership and direction to Mine



employees in the safe achievement of mining, production and construction targets as forecast. Supervise a team while building TMA Facilities. The Mine Shift Supervisor will also assist in the development of Mine employees and the efficient operation of the Mine.

- Manage the interfacing of construction activities under his/her control with other construction activities on site (integration management)
- Compile and submit progress reports in accordance with agreed formats and reporting frequencies
- Manage the activities of assigned construction supervisors ensuring compliance with requirements of the contract which are applicable to the supervisors with particular emphasis on quality control and adherence to the project quality plan
- Plan, organize and control mine/construction activities
- Ensure that TMA Construction targets, schedules and priorities for the Mining teams are safely achieved
- Ensure that the mine produces at the lowest possible cost while achieving planned targets
- Ensure Mining teams are informed of priorities and any changes to priorities
- Maintain safety and environmental systems consistent with business policies
- Regularly tour and inspect the work area to identify and address any health and safety, environmental, production, equipment, and personnel issues
- Collaborate with the Mine Technical, Maintenance, and Contractor teams to efficiently execute mine plans
- Complete all time entry, vacation requests and scheduling
- Other related duties to support the team as required to ensure the Rainy River Mine is a success

### **Requirements**

- A minimum of 10 years' experience working on large multi-discipline construction projects with proven knowledge of construction procedures and typical productivity associated with construction equipment Professional certification in related area
- Knowledge and experience in Quality Control (QC)
- Solid understanding of open pit mining practices and equipment capabilities
- Solid working knowledge of mining procedures
- Good understanding and working knowledge of the applicable legislation and regulations for mines
- Well-developed communication and organization skills
- Work in a team environment to meet deadlines
- Positive attitude and commitment to safety

### **Employment Fraction**

Full-time

### **Job Posting URL**

[https://ERECRUIT.NEWGOLD.COM/sap/bc/erecruiting/posting\\_apply?param=cG9zdF9pbmN0X2d1aWQ9MDAxNTVEMDAxNjBGMUVENkFCRkY0NTBGODFDRDAXMEQmY2FuZl90eXBIPQ%3d%3d&sap-client=810](https://ERECRUIT.NEWGOLD.COM/sap/bc/erecruiting/posting_apply?param=cG9zdF9pbmN0X2d1aWQ9MDAxNTVEMDAxNjBGMUVENkFCRkY0NTBGODFDRDAXMEQmY2FuZl90eXBIPQ%3d%3d&sap-client=810)

***Job Posting Title***

Environmental Specialist

***Posting Date***

November 22, 2016

***Application Deadline***

December 4, 2016

***Company***

New Gold is a Canadian intermediate gold mining company listed on the Toronto Stock Exchange (TSX) and the New York Stock Exchange (NYSE MKT) under the symbol NGD. At New Gold, our values drive every decision and action we take:

Integrity: Do what's right

Creativity: Lead with innovation

Commitment: Deliver

Develop our employees: Commitment to personal development

Teamwork: Leverage our collective skills

New Gold is committed to ensuring that all Applicants are able to participate equally in relation to New Gold's recruitment, assessment and selection materials and processes. New Gold encourages all Applicants with disabilities to let their New Gold recruitment contact know if they require accommodation during the recruitment process. For more information on New Gold's compliance with the Accessibility for Ontarians with Disabilities Act, 2005, please visit our website at <http://newgold.com/LegalNotice/default.aspx#sixteen>.

***Project***

Do you want to be part of the development and start-up of one of Canada's premier mining operations? We are looking for dynamic individuals to join our team and live in our community as we pursue this exciting project. The Rainy River Project, located 65 km northwest of Fort Frances, ON, contemplates a combined open pit and underground mine, processing 21,000 tonnes per day.

***Department***

Environment

***Tasks***

As the Rainy River Project moves from a planning/permitting phase into construction and operation, the Project must meet its commitments regarding environmental management. The focus of this role is to lead the integration and implementation of environmental commitments at site and to communicate the effectiveness of environmental management measures.

- Provide leadership to implement and communicate the environmental requirements of the project to ensure efficient, effective and smooth construction and operations
- Work with construction team to integrate environmental commitments and legislated requirements into project plans, designs, construction execution and operations
- Support the engineering and mining teams in the operation, maintenance and surveillance of instrumentation and monitoring requirements for mine and mill components
- Responsible for demonstrating compliance with all commitments relating to the site and providing feedback and support to all departments on their environmental performance with a view to continual improvement
- Support the execution of projects or additional works that may include changes in design, operation or project certification e.g., Inspections, Formal Sign-off, Site Instructions
- Communication of environmental inspections and audit results to site management, regulatory and community audiences
- Work as a team to support and develop department competencies
- Perform other tasks as assigned

### *Requirements*

- Environmental engineering or applied science degree and eligible for P Eng or equivalent
- Demonstrate minimum 5 years of experience on mining or large civil construction projects, experience in Ontario is an asset
- Ability to liaise and work with engineering and design teams, construction team, procurement team, contractors and operations departments to integrate environmental requirements
- Familiar with current Ontario environmental regulations and guidelines related to the environment including waste and water management and metal mining effluent regulations
- Proven track record working with First Nations and Regulatory Agencies
- Experienced and comfortable with contractor management and local stakeholder consultation
- Excellent verbal and written communication skills
- Ability to work efficiently and independently while being a self-starter with superior interpersonal, team work, problem solving and organizational skills
- Valid driver's license and willingness to work outside in all conditions
- Qualified for, or familiar, with operating all-terrain vehicles / snowmobiles is an asset
- Must be familiar with Microsoft office programs (Excel, Outlook and word). Experience using scheduling software is an asset

### *Contract Type*

Permanent

### *Employment Fraction*

Full-time

### *Job Posting URL*

[https://ERECRUIT.NEWGOLD.COM/sap/bc/erecruiting/posting\\_apply?param=cG9zdF9pbmN0X2d1aWQ9MDAxNTVEMDAxNjBGMUVENkFDOTc4MkJBQkU3MTgxMEQmY2FuZF90eXBIPQ%3d%3d&sap-client=810](https://ERECRUIT.NEWGOLD.COM/sap/bc/erecruiting/posting_apply?param=cG9zdF9pbmN0X2d1aWQ9MDAxNTVEMDAxNjBGMUVENkFDOTc4MkJBQkU3MTgxMEQmY2FuZF90eXBIPQ%3d%3d&sap-client=810)

**Job Posting Title**

Mine Engineer-in-Training (EIT) - TMA Construction

**Posting Date**

November 22, 2016

**Application Deadline**

December 13, 2016

**Company**

New Gold is a Canadian intermediate gold mining company listed on the Toronto Stock Exchange (TSX) and the New York Stock Exchange (NYSE MKT) under the symbol NGD. At New Gold, our values drive every decision and action we take:

Integrity: Do what's right

Creativity: Lead with innovation

Commitment: Deliver

Develop our employees: Commitment to personal development

Teamwork: Leverage our collective skills

New Gold is committed to ensuring that all Applicants are able to participate equally in relation to New Gold's recruitment, assessment and selection materials and processes. New Gold encourages all Applicants with disabilities to let their New Gold recruitment contact know if they require accommodation during the recruitment process. For more information on New Gold's compliance with the Accessibility for Ontarians with Disabilities Act, 2005, please visit our website at <http://newgold.com/LegalNotice/default.aspx#sixteen>.

**Project**

Do you want to be part of the development and start-up of one of Canada's premier mining operations? We are looking for dynamic individuals to join our team and live in our community as we pursue this exciting project. The Rainy River Project, located 65 km northwest of Fort Frances, ON, contemplates a combined open pit and underground mine, processing 21,000 tonnes per day.

Position will be posted until application date or until filled.

**Department**

Mining

**Tasks**

This is an exciting opportunity for recent graduates to gain experience working in a green-field, gold mine startup project.

The position will be responsible for providing support to the Tailings Management Area (TMA) construction through liaising between the mine engineer team and TMA construction team to ensure the TMA construction of the Rainy River Mine is completed according to plan with utmost regards to environment and safety. The role provides recent graduates with a development plan that exposes participants to all aspects of New Gold Inc.'s business including: supervision, management and the open pit mining operations.

The position will report to the TMA Area Supervisor, with dotted line reporting to Chief Engineer. The successful candidate will be expected to relocate to Northwestern Ontario. The schedule is 7 days on / 7 days off rotation schedule, rotating between day shift and night shift.

New grad looking for a 1-year term opportunity to gain field experience will also be considered.

### *Requirements*

- Successful completion of a Mine Engineering Bachelor's Degree Program
- Previous drill and blast experience along with surveying experience in a mine
- Previous experience working in and around mining equipment
- Previous experience working in an open-pit mining preferred
- Strong computer skills
- A strong willingness to learn and take on added responsibility
- Well-developed communication and organization skills
- Work in a team environment to meet deadlines
- Positive attitude and commitment to safety

### *Contract Type*

Permanent

### *Employment Fraction*

Full-time

### *Job Posting URL*

[https://ERECRUIT.NEWGOLD.COM/sap/bc/erecruiting/posting\\_apply?param=cG9zdF9pbmN0X2d1aWQ9MDAxNTVEMDAxNjBGMUVENkFDOTk2NTA2MTYxMEQmY2FuZF90eXBIPQ%3d%3d&sap-client=810](https://ERECRUIT.NEWGOLD.COM/sap/bc/erecruiting/posting_apply?param=cG9zdF9pbmN0X2d1aWQ9MDAxNTVEMDAxNjBGMUVENkFDOTk2NTA2MTYxMEQmY2FuZF90eXBIPQ%3d%3d&sap-client=810)