

COMMUNITY NOTICE



Thursday
September 1, 2016

Health directors meeting

Tuesday 6th - Wednesday 7th



**LOOKING FOR CATERER FOR BOTH DAYS FOR
APPROX 40 PEOPLE.**

MORNING SNACK + LUNCH

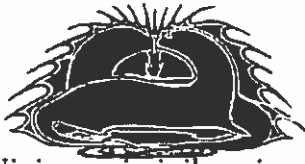


**Please submit bids to Kathy at Health Station by Friday, September
2nd, 2016 12 PM.**

Miigwech!!

ANYONE INTERESTED
IN CLEANING OUR
ROUND HOUSE, PLEASE
CONTACT TAYLOR AT
THE ADMIN BUILDING





Nigigoonsiminikaaning First Nation
Requires one full-time
RIGHT TO PLAY COORDINATOR

Nigigoonsiminikaaning First Nation is seeking a professional, responsible and self motivated individual with strong organizational and communication skills to fill the position of **RIGHT TO PLAY COORDINATOR**. Under the direction of the General Manager, the Right to Play Coordinator is responsible for the day to day operations of the Right to Play Program within the community.

Qualifications and Requirements for this position are as follows;

1. High School Diploma or equivalent;
2. Post Secondary Diploma or Certificate in Recreation or Social Work an asset;
3. Knowledge of Nigigoonsiminikaaning First Nation and its culture, traditions and lifestyles;
4. Understanding of the First Nation's Organizational Structure;
5. Must have excellent communication skills;
6. Possess positive interpersonal skills;
7. Must uphold strong work ethics and maintain strict confidentiality;
8. Ability to organize activities, promote healthy choices and engage the youth
9. Strong computer skills and experience with Excel and Word; and
10. Ability to work alone, with minimal supervision and meet programming deadlines.

Applications must include:

- A covering letter, resume, and three professional references - one of which must be from a current or former supervisor; and
- Written authorization to contact references.

Please Note:

- Salary for this position will be based on qualifications and experience;
- Applications will be accepted only through mail, e-mail, or hand delivery.

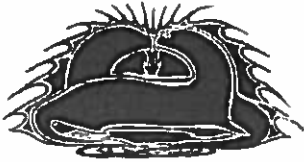
Applications deadline: Thursday Sept 8, 2016 no later than 4:00 PM (CST)

Contact Person: Stephanie Wrolstad – General Manager

Interested individuals should forward their application to:

ATTENTION: General Manager
Nigigoonsiminikaaning First Nation
PO Box 68
Fort Frances, ON P9A 3M5
Phone: (807) 481-2508
Fax: (807) 481-2511
E-mail: nfngeneralmanager@nigig.ca

****Please Note: Only those applicants granted an interview will be notified;***



Nigigoonsiminikaaning First Nation EMPLOYMENT OPPORTUNITIES

We are currently accepting applications for the following positions

Cleaner – Daycare, Gym and Upper Office (6 month contract with the possibility of extension)

Casual Staff – on call for administration

Relief Staff – Education/Daycare (must be able to obtain Vulnerable Sector Crim Check)

Applications must include:

- A covering letter, resume, and three professional references - one of which must be from a current or former supervisor; and
- Written authorization to contact references.

Applications deadline: Thursday Sept 8, 2016 no later than 4:00 PM (CST)

Contact Person: Stephanie Wrolstad – General Manager

Interested individuals should forward their application to:

**ATTENTION: General Manager
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****Please Note: Only those applicants granted an interview will be notified;***



Parenting Group

Date: September 12,2016

Time: 1:00 pm—3:00 pm

Where: Health Station

Subject : FAS

Light Snack will be served

You are able to bring your child(ren) if they are with you.

If you have any questions, please call Manon at the health station 481-2559.

Thanks

COMMUNITY KITCHEN



**Parents/Guardians with child(ren)
0 – 3 yrs of age**

**Monday, September 19, 2016
4:30 p.m.**

Community Kitchen at New Building

Call the Health Station to confirm attendance



Rainy River District School Board Notice of Position ESP Bargaining Unit Members and External Applicants

Posting Number: 1617-19 **Date:** August 31, 2016

To: Members of ETFO-ESP and External Applicants

Anticipated Start Date: To be determined

Position: 1.0 FTE Educational Assistant

Job Description: Attached

Location: Mine Centre School

Hours of work: 30 hours per week

Rate of pay: \$22.12 to \$22.64 per hour

Applications will be prioritized in the following order:

1. ETFO-ESP members within the job classification
2. ETFO-ESP members outside the job classification
3. External applicants with the qualifications, skills and abilities for the position including casual staff

Application Requirements:

1. ETFO-ESP members within the job classification who express interest in the position must do so in writing
2. ETFO-ESP members outside the job classification must submit a cover letter, resume, and [Reference Authorization Form](#) including two references (one of which must be from a current or recent supervisor)
3. Casual staff and external applicants must include a cover letter, resume, [Non-Teaching Application Form](#) and [Reference Authorization Form](#) including two references (one of which must be from a current or recent supervisor)

Please submit application documents, referencing the job posting number, to:

Human Resources Department
Rainy River District School Board
522 Second Street East
Fort Frances, ON P9A 1N4
Fax: (807) 274-1950
Email: humanresources@mail.rrdsb.com

Accommodation in the recruitment process is available upon request for applicants with disabilities.

For further clarification or questions please contact
Barbe Dennis, Principal, 807-599-2843

Internal Closing Date: Thursday, September 8, 2016 at 4:00 PM

External Closing Date: Monday, September 12, 2016 at 4:00 PM

PLEASE POST!



**Rainy River District School Board
Fort Frances, Ontario**

JOB DESCRIPTION

DATE: June, 2010

POSITION: Education Assistant

EMPLOYEE GROUP: ESP (Educational Support Personnel)

Qualifications Necessary:

- A Secondary School diploma or equivalent
- Educational Assistant Course preferred or two years experience in a related field
- Physical ability to perform the essential duties of the job
- Effective oral and written communication skills
- Must be able to function as a member of the team
- Flexibility to suit varied needs of students (learning, physical, behavioural needs)
- An attitude of respect and sensitivity towards students with varied background abilities, medical needs, behavioural needs, socio-economic and educational status
- Computer skills preferred

Position Summary:

Under the supervision of the Principal, the Education Assistant is responsible to assist with the delivery of program to students with identified special needs as determined by the Classroom Teacher, Special Education Resource Teacher, Special Education Coordinator, Speech Language Pathologist and the Principal. The role of the Education Assistant will be influenced by the specific needs of the students. Training required to perform the duties of the position will be provided by the immediate supervisor(s) or other qualified personnel.

Responsible To:

The Education Assistant is responsible to Classroom Teacher, Special Education Resource Teacher, Special Education Coordinator, Speech Language Pathologist and the Principal.

Specific Duties:

1. To maintain strict confidentiality of students and student records.
2. To assist the teacher in the implementation and facilitation of the Individual Education Plan's outlined programming accommodations and/or modifications.
3. To assist and supervise the design and delivery of daily programs associated with the medical, academic, social, behavioural and psychomotor development of students with special needs.

4. To assist in the provision of physical care and comfort for each student with special needs which may include any of the following:
 - behavioural support and intervention
 - lifting and positioning of the student
 - assisting with mobility aids such as wheelchairs, walkers, lifts, etc.
 - feeding
 - toileting
 - general maintenance exercises.
5. To ensure a safe environment through close supervision during arrivals, departures, lunch hour, recesses and in the classroom for students.
6. To assist in the preparation and operation of instructional materials and equipment.
7. To collaborate with school personnel, treatment teams and other professional staff from community agencies involved with the student.

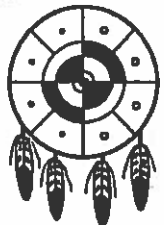
Conditions of Employment:

1. Rainy River District School Board Policies and Procedures.
2. Rainy River District ETFO Educational Support Personnel Collective Agreement



Bimose Tribal Council Inc.

Head office: Washagamis Bay 38A, P.O. Box 1200, Kenora, Ontario P9N 3X7
 Central Office: 598 Lakeview Drive, Kenora, Ontario P9N 3P7
 Phone: 807-468-5551 Fax: 807-468-3908



EMPLOYMENT OPPORTUNITY NUMERACY COACH

SUMMARY

Under the supervision of the ASA Numeracy Lead, this position provides the successful applicants with an exciting opportunity to be part of a team that delivers the Bimose Tribal Council Anishinaabe Student Achievement Program.

Responsible for assisting with the delivery of the Numeracy component of the Bimose Tribal Council Anishinaabe Student Achievement Program initiative, the individual will be required to work directly with our six First Nation schools to assist with various Numeracy programs. He/she will be required to assist and coach teachers, liaise with school administration on program implementation, monitoring and evaluation. The individual will also be required to assist with the initiating of a network with provincial school boards in order to actively pursue student improvement in the area of Numeracy.

QUALIFICATIONS/SKILLS:

- A Post-Secondary degree in the field of education and a member in good standing with the Ontario College of Teachers is required.
- Through knowledge of Bimose communities, Anishinaabe culture, traditions, protocols and people.
- Experience in teaching and working with Anishinaabe students is considered an asset.
- Possess a Math or Numeracy AQ would also be an asset.
- Knowledge and background in effective Numeracy practices and strategies.
- Knowledge and background in student Numeracy assessments and evaluations.
- Extensive knowledge of current best practices in Numeracy instruction.
- Proven written and oral communication skills.
- Proven organization and planning skills.
- Proven background in proposal writing and reporting.
- Ability to work and network with other organizations to enhance and support programming.
- Thorough knowledge of related provincial and federal government and First Nation education Numeracy programs and their requirements.
- Essential knowledge of the local cultural is strongly recommended.
- Proficiency in Microsoft Office and/or related software.

Applicants are to submit a cover letter, resume, a current criminal record check and three references with at least one from their last place of employment. Deadline for applications is Friday, September 9, 2016 at 4:00 p.m. CST.

PLEASE SUBMIT APPLICATION BY MAIL, E-MAIL, IN PERSON, OR FAX TO:

ANISHINAABE STUDENT ACHIEVEMENT HIRING COMMITTEE
 C/o Bimose Tribal Council Inc.
 598 Lakeview Drive
 Kenora, ON
 P9N 3P7

Telephone: (807) 468-5551 • Fax: (807) 468-3908 • e-mail: reception@bimose.ca

Late applications will be returned. Only those applicants selected for an interview will be contacted.

If you have further questions about this position, please contact Sherry Moreau, FNSS Education Coordinator at 468-5551 Ex. 236 or email at smoreau@bimose.ca



WEECHI-IT-TE-WIN FAMILY SERVICES INC.
Invites applications for the position(s) of



PROGRAM CONSULTANT – (1) POSITION
PERMANENT FULL TIME

GENERAL DESCRIPTION:

The Program Consultant is a permanent full-time, professional position. The Program Consultant is responsible for the overall coordination, training, and supportive services to the Community Care Program workers. The Program Consultant will provide WFS philosophy and MCYS guided training to support the Community Care Teams in the Rainy River District.

The Program Consultant will work within a culturally competent system of care and as such will acknowledge and incorporate, at all levels, the importance of culture, the expansion of cultural knowledge, and the overall vision of Weechi-It-Te-Win Family Services.

The Program Consultant will foster cultural awareness through active participation in an inductive learning process, gaining an understanding of historical trauma and impacts of oppression and how these relate to current issues related to Native child welfare services. The Program Consultant will develop culturally competent practice skills that are congruent to the unique needs of the ten First Nations and to Weechi-It-Te-Win Family Services.

RESPONSIBILITY

The Program Consultant reports to the Director of Naaniigaan Abinoojii.

QUALIFICATIONS

1. A Bachelor's Degree in Social Work from an accredited University or Social Services Diploma preferred;
2. An understanding and appreciation of Anishinaabe cultural beliefs, values, norms, ceremony, teachings and a commitment to continue learning, participating and advocating during any opportunity provided by the Agency or Community;
3. A minimum of 2 years experience in working in the child welfare field and/ or 2 years experience in case management and the provision of counselling and support services for children and their family members;
4. Thorough knowledge of the Child and Family Services Act and Regulations and Customary Care policy of WFS;
5. Thorough knowledge of Community Care Program and the Weechi-it-te-win case management model, its procedures and documentation;
6. Ability to speak the Ojibway language;
7. Experience in preparing and presenting workshops to service providers;
8. Experience in organizing and operating support groups;
9. Experience in making public presentations for the recruitment of volunteers to the provision of services to community members;
10. Knowledge of the administrative structure and operations of Weechi-it-te-win Family Services, the communities and family structure, as well as the customs and traditions of the community;
11. Valid Class 'G' driver's license and submission of Driver's Abstract in accordance with Weechi-it-te-win Family Services Policy;
12. Must submit satisfactory Vulnerable Sector Check in accordance with Weechi-it-te-win Family Services Policy.

Application must include:

- ✓ Cover Letter – signed and dated
- ✓ Resume
- ✓ Three references (one must be employment related) along with written permission to contact references
- Applications submitted without all above required documentation will not be considered
- Only those selected for an interview will be contacted
- Complete job descriptions available upon request

Submit Applications to:

Attention: Jackie Lizotte, Human Resource Manager
Weechi-it-te-win Family Services Inc.
P.O. Box 812
FORT FRANCES, Ontario P9A 3N1
Phone number: (807) 274-3201
Fax number: (807) 274-8435

DEADLINE TO SUBMIT APPLICATION:

Wednesday September 14, 2016 at 3:00 p.m.

newgold[™] Rainy River Project

Job Posting Title

Senior Human Resources Generalist

Posting Date

August 29, 2016

Application Deadline

September 19, 2016

Company

New Gold is a Canadian intermediate gold mining company listed on the Toronto Stock Exchange (TSX) and the New York Stock Exchange (NYSE MKT) under the symbol NGD. At New Gold, our values drive every decision and action we take:

Integrity: Do what's right

Creativity: Lead with innovation

Commitment: Deliver

Develop our employees: Commitment to personal development

Teamwork: Leverage our collective skills

New Gold is committed to ensuring that all Applicants are able to participate equally in relation to New Gold's recruitment, assessment and selection materials and processes. New Gold encourages all Applicants with disabilities to let their New Gold recruitment contact know if they require accommodation during the recruitment process. For more information on New Gold's compliance with the Accessibility for Ontarians with Disabilities Act, 2005, please visit our website at <http://newgold.com/LegalNotice/default.aspx#sixteen>.

Project

Do you want to be part of the development and start-up of one of Canada's premier mining operations? We are looking for dynamic individuals to join our team and live in our community as we pursue this exciting project. The Rainy River Project, located 65 km northwest of Fort Frances, ON, contemplates a combined open pit and underground mine, processing 21,000 tonnes per day

Department

Human Resources

Tasks

Recruitment – Building an excellent team

- Works closely with department managers and supervisors to ensure the whole process of recruitment from Personnel

Requisitions to postings to short listing to setting up interviews and helping with selection is all done in a timely manner in order to select the best possible candidates.

- Works with New Gold and Rainy Rivers philosophy around hiring from the local community and from the Aboriginal community members.
- Ensure all appropriate paper work is completed to onboard new employees successfully. (offer letters, terms and conditions of employment, conversations with supervisors, Safety procedures etc.)

Performance Development and Coaching

- Provides guidance and coaching to managers and supervisors around communication with employees to enhance the values of the company and to ensure self-accountability.
- Coaches employees to develop their understanding of themselves and others in building good team relationships.
- Ensures all performance conversations – including both coaching/correction and commendation conversations are documented and followed up on in SAP – HR system.

Oversees Terms and Conditions of employment: Changing Compensation, hours of work, shift schedules, Benefits and Reporting requirements

- Ensures a thorough knowledge of SAP – HR and e-recruit and utilizes the software to the fullest capability.
- Ensures all changes are documented and filed electronically appropriately in employee files and in HR files.

Acts as a key member of the HR team

- Participates actively in problem solving and decision making.
- Brings insight and positive approach to a fast paced start up situation.

Requirements

- Degree or diploma in Business Administration or Human Resources Management or other related discipline
- 9- 10 years' experience in Human Resources or other related experience.
- Experience in both union and non-union work places is valuable.
- Strong communication and leadership skills
- Strong understanding and passion around understanding human behavior
- Attention to detail with excellent organizational skills
- Sound judgment in resolving issues
- Excellent oral and written communication skills with internal and external contacts
- Ability to work with all levels of the organization
- Excellent software skills (Word, PowerPoint, Excel)

Contract Type

Permanent

Employment Fraction

Full-time

Job Posting URL

newgold™ Rainy River Project

Job Posting Title

Training Administrative Coordinator

Posting Date

August 30, 2016

Application Deadline

September 13, 2016

Company

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Department

Mining

Tasks

The successful incumbent will provide administrative and clerical support to the Mine Operations Training department. This position will play an integral part in administrative support, including reporting, coordinating meetings, invoice tracking, document control and other related duties as required.

This is a 18-month term position.

Requirements

- Minimum 3+ years related experience in administrative or clerical role
- Office Management experience an asset
- High School Diploma or equivalent
- Diploma or Certificate in Business Administration preferred
- Proficient in Microsoft Office – Word, Outlook and advanced knowledge of Excel
- Excellent organizational skills – detail oriented
- Works well under pressure and meeting deadlines
- Excellent multi-tasking skills – able to prioritize
- Analytical thinking skills
- Exceptional interpersonal skills
- Team player
- Takes initiative and ownership for work
- Excellent verbal and written communication skills

Contract Type

Temporary

Employment Fraction

Full-time

Job Posting URL

https://ERECRUIT.NEWGOLD.COM/sap/bc/erecruiting/posting_apply?param=cG9zdF9pbmN0X2d1aWQ9MDAxNTVEMEExQjYwMUVENjICREExNERDNTIzOUMxMDMmY2FuZF90eXBIPQ%3d%3d&sap-client=810

newgold™ Rainy River Project

Job Posting Title

Metallurgist

Posting Date

August 30, 2016

Application Deadline

September 20, 2016

Company

New Gold is a Canadian intermediate gold mining company listed on the Toronto Stock Exchange (TSX) and the New York Stock Exchange (NYSE MKT) under the symbol NGD. At New Gold, our values drive every decision and action we take:

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Commitment: Deliver

Develop our employees: Commitment to personal development

Teamwork: Leverage our collective skills

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Project

Do you want to be part of the development and start-up of one of Canada's premier mining operations? We are looking for dynamic individuals to join our team and live in our community as we pursue this exciting project. The Rainy River Project, located 65 km northwest of Fort Frances, ON, contemplates a combined open pit and underground mine, processing 21,000 tonnes per day.

Department

Mill

Tasks

This position is responsible for supporting the metallurgical program in the Rainy River mill. The Metallurgist is responsible for sampling and measurement of production and environmental systems related to the process in the mill. Data management from these systems is required with regular data reporting back to several areas both internal and

external to the mill department. Testing systems and procedures are required in a metallurgical lab to be managed by the metallurgist. This position promotes a strong safety culture that strives to make improvements and reduce risk while increasing operating efficiency.

- Practice and promote company safety, environmental and operations policies and procedures;
- Technical support/optimization for DeltaV process control system
- Optimization of production and costs;
- Work with Geology and Mine Dept. to develop and optimize mine-to-mill strategies
- Pursues quality assurance in metallurgical testing and sample analysis;
- Reviews Assay and Metallurgical Laboratory Operations as requested;
- Keeps informed of current and new technologies;
- Recommends changes to operating practices to improve efficiencies;
- Assists in promoting plant operating performance;
- Employs efforts to reduce waste and delays;
- Promotes cost reductions;
- Evaluates current and potential processing methods, material handling;
- Preparation of relevant reports, assessments and recommendations;
- Assists the Senior Metallurgist in development and reconciliation of final metal balance reports
- Preparation of reports to justify capital expenditure
- Willingness to participate in training and professional development;
- Work well with other disciplines, specialists and operating crews;
- Ability to work well with a small professional team;
- Promote team-building at all levels, and a respectful cross-cultural work environment;
- Other duties as may be assigned from time to time by the company.

Requirements

- BSc. In Metallurgy or Mineral Process Engineering. P. Eng designation would be desired.
- 5 years or more experience in the mineral processing industry with gold experience preferred
- Operational/management experience.
- Successful track record in Safety, Health & Environmental areas
- Ensures that work complies with the requirements of the Ontario Occupational Health and Safety Act and regulatory compliance;
- Advanced skills using Microsoft Excel, Access, Word and Outlook
- Must possess cultural awareness and sensitivity.
- Must deal with co-workers, direct reports and clients in a calm, positive, courteous and respectful manner.
- Will need to lift objects that weigh 25 kg
- Will need to have a valid driver's license
- Will need to work in cold weather conditions

Contract Type

Permanent

Employment Fraction

Full-time

newgold™ Rainy River Project

Job Posting Title

Health and Safety Advisor

Posting Date

August 31, 2016

Application Deadline

September 20, 2016

Company

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Develop our employees: Commitment to personal development

Teamwork: Leverage our collective skills

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Project

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Department

Health and Safety

Tasks

The role of the Health and Safety Advisor is to promote, coordinate, and implement activities to maintain and improve high levels of health and safety performance. The incumbent will develop and implement programs and activities necessary to prevent incidents that may result in personal injury or property damage, prepare emergency response plans, and provide

necessary safety training for management and workers. This position is based full-time at the Project Site and works 10 days on, 4 days off.

This is 7 month term position.

Develop and implement health and safety procedures and activities

- Ensure the effective implementation of all health and safety related procedures and activities.
- Adhere to policies and procedures related to health and safety and follow established procedures and standards.
- Prepare reports and complete required documentation related to health and safety.
- Ensure required reference material is current and consistent with regulations and policies.
- Utilize the site incident management system to manage incident and injury data and corrective actions.
- Provide assistance with special projects related to health and safety.

Contribute to the development, implementation and support of Emergency Response programs

- Coordinate training sessions such as First Aid and other emergency preparedness and response training for managers and workers.
- Work with all departments to establish and implement emergency procedures ensuring all employees know what to do in the case of an emergency.
- Manage training programs and ensure all affected employees are informed of any updates or changes.
- Build and maintain positive relationships with emergency preparedness groups such as Ontario Mine Rescue, local Fire Departments and emergency equipment suppliers.

Coordinate the implementation of effective health and safety training programs

- Coordinate health and safety training programs and ensure that they are effective.
- Maintain health and safety training records ensuring they are in compliance with company guidelines.
- Provide training for employees to enable them to perform their duties safely.
- Ensure new employees, contractors and visitors attend introduction training programs.

Requirements

- College or Technical diploma in a related field
- First Aid / Emergency Response Training
- Experience in health and safety in the mining field
- 3 - 5 years of related experience
- Comprehensive knowledge of the Ontario Occupational Health & Safety Act and Regulations for Construction and Mines and Mining Plants
- Mine rescue training and loss control methods
- Experience conducting and coordinating training programs
- Strong organizational skills with the ability to plan and schedule programs and activities
- Effective communication and interpersonal skills
- Ability to work with all levels of the organization

Contract Type

Temporary

Employment Fraction

Full-time

Job Posting URL

https://ERECRUIT.NEWGOLD.COM/sap/bc/erecruiting/posting_apply?param=cG9zdF9pbnN0X2d1aWQ9MDAxNTVEMEExQjYwMUVENjCRjQ3OEZFQkU1QUMxMDMmY2FuZF90eXBIPQ%3d%3d&sap-client=810

Fort Frances Tribal Area Health Services Inc.

Invites Women Of All Ages to Participate in...



Full Moon Teachings and Ceremony

With

Linda Dunbar

Friday September 16, 2016

6p.m

Behavioural Health Services Building

601 Kings Highway

For more info:

Bridgit Hayes (807)274-2042





**MEMORIAL TRIBUTE TO
OUR CANADIAN
LEGEND
TOM CONNORS**



**Couchiching
Multi-Use
Building**

**Saturday
September
10, 2016**

**Showtime
7 PM
Doors open @ 6 PM**

**Admission \$10
-Call for tickets-
807-274-3228
Couchiching Band
Members 55+ (free)**



**PERFORMED BY HIS
SON THE CANADIAN
STOMPPER
TAW CONNORS**